

Saturday Afternoon Seminar

June 13, 2009

1:30 p.m. - 3:30 p.m.



Collective Bargaining in a Weakened Economy: A Time to Rethink Strategy

Every day in the Minnesota law enforcement community we hear about wage freezes, unpaid furloughs, and rising insurance costs. Employers are now saying they cannot honor the bargaining agreements because they don't have the ability to pay. We hear discussions of consolidations of services and outright layoffs. Is the same old way of bargaining with employers going to work, or is there a need to utilize new strategies?

This course will touch on all these issues through a panel of distinguished individuals who have devoted their careers to these issues. The panel will include Frank Madden, a labor relations specialist on behalf of employers, Jim Michels, a labor attorney and negotiator representing police labor unions, and Richard Miller, a respected and experienced arbitrator.

It is guaranteed to be a provocative session and attendees will have an opportunity to ask questions of the experts on the panel. Everyone should plan to attend, regardless of whether or not you are actively involved in the negotiation process in your department. This is something every member should want to know about.

This seminar is made possible through the coordinated efforts of the Minnesota Police & Peace Officers Association, Law Enforcement Labor Services, Inc. and the Saint Paul Police Federation. Application has been made for two P.O.S.T. credits.