

COLLECTIVE BARGAINING UPDATE

Apple Valley Police Department:

Term: 2011-2012

Wages: 1% on 1/1/11, .25% on 12/31/11, 1.25% on 1/14/12 and 1.25% on 6/30/12

Economic changes: Uniforms increased to \$875 for 2011 and the same as sergeants for 2012.

Language changes: No sunset on holiday language; other language changes.

Braham Police Department:

Term: 2011-2012-2013

Wages: 5% pay reduction and freeze from 2009 restored on 1/1/11, 3% for 2012 and 2% for 2013

Crystal Police Department:

Term: 2011

Wages: 1%

Economic changes: Changes to tuition reimbursement plan that eliminates unlimited cap at a dollar amount high enough (\$2,400 a year) to not impact members.

Hopkins Police Department Sergeants:

Term: 2011

Wages: 2%

Economic changes: Rework longevity.

Houston County Sheriffs Department Licensed:

Term: 2011

Wages: 0% with steps

Houston County Sheriffs Department Non-Licensed:

Term: 2011

Wages: 0% with steps

Inver Grove Heights Police Department:

Term: 2011-2012

Wages: 1% for 2011, 1% for 2012

Economic changes: Members to receive \$250 lump sum payment for 2012 to cover insurance increase. Uniform allowance increased by \$75.

Kanabec County Sheriffs Department Licensed:

Term: 2011-2012

Wages: 0% for 2011, 0% for 2012

Economic changes: Increase in health insurance contributions; reopener in 2012 if increase is more than 10%. Health insurance eligibility revised to include employees who work 30+ hours. Holiday pay revised to reflect the same number of hours in an employee's regular shift. New provision authorizing yearly cashing out of uniform allowance balance, subject to some dollar limits.

Mankato Police Department Supervisors:

Term: 2011

Wages: 2.5%

Economic changes: 52 hour furlough.

Morrison County Sheriffs Department Licensed:

Term: 2011-2012

Wages: 0% for 2011, 0% for 2012

Economic changes: Added new 4% top step for 2012. Assistant coroner pay differential of \$135 per year. Uniform allowance increased by \$20 each year.

Redwood Falls Police Department:

Term: 2011-2012

Wages: 3% for 2011, 2% for 2012

Economic changes: Wage increase in exchange for concessions on health insurance. Increased severance payout.

St. Louis Park Police Department Dispatch:

Term: 2011

Wages: 0%

Economic changes: Insurance same as other employees. Lump sum of \$260 for Deferred

Compensation contribution. Added registered domestic partner, on file with City, to funeral leave.

Sherburne County Court Security/Transport:

Term: 2011-2012-2013

Wages: 0% for 2011, 1% for 2012, 1.5% on 1/1/13 and 1.5% on 7/1/13

Economic changes: Increased insurance contribution to \$833.66. Convert excess PTO hours to PEHCSP. Increase shift differential to 75 cents for 2011, and 80 cents for 2012.

Stearns County Corrections:

Term: 2011-2012

Wages: 0% on 1/1/11 and .5% on 7/1/11, 1% for 2012

Economic changes: Increased family insurance contribution by \$45. Limit PTO accrual to 1400 hours; extend sunset on PTO/Comp cashout. Extend sunset on 18% pay bump in lieu of benefits for part-timers. Improve IOD language to prevent workers injured on the job from having to use any PTO time.

Traverse County Sheriffs Department:

Term: 2011

Wages: 0%

Economic changes: One personal day for those who do not receive a step increase because they are at the top step. \$3/hr. on-call pay. After 48 hours from being offered to members, non bargaining unit members may be offered open shifts.

Language changes: Retirement eligibility requirement added to retiree insurance language.

Waseca Police Department:

Term: 2011

Wages: 1.5% on 7/1/11