

Collective Bargaining Update

Alexandria Police Department:

Term: 2010-2011

Wages: 0% for 2010, reopener for 2011

Economic changes: No employee increase in insurance for 2010, reopener for 2011.

Alexandria Police Department Sergeants:

Term: 2010-2011

Wages: 0% for 2010, reopener for 2011

Economic changes: No employee increase in insurance for 2010, reopener for 2011.

Buffalo Police Department:

Term: 2009

Wages: 1%

Economic changes: Additional \$25.00 contribution to insurance.

Chaska Police Department:

Term: 2010-2011

Wages: 1% on 1/1/10 and 1% on 7/1/10, 1% on 1/1/11 and 1% on 7/1/11

Economic changes: Increased specialty pay by 25 cents an hour. \$25.00 a month for training officers.

Fillmore County Sheriffs Department:

Term: 2010

Wages: 0%

Lino Lake Police Department:

Term: 2010 (reopener)

Wages: 3%, suspended to 1st day of last pay period of 2010

Economic changes: Comp time accrual maximum of 60 hours, with maximum of 40 hours payout at end of year and maximum of 20 hours carryover.

Martin County Sheriffs Department Non-Licensed:

Term: 2009

Wages: 3% (consistent with the internal pattern of three year contracts that expired 12/31/09)

Economic changes: No minimum hours to be worked for holiday premium pay; time and one-half for all hours worked after noon on Christmas Eve. Up to two members of negotiating team can be on paid time during negotiations.

Medina Police Department:

Term: 2010 (reopener)

Wages: Membership agreed to 80 hours of furlough

Melrose Police Department:

Term: 2010-2011-2012

Wages: 0% for 2010, 1.5% for 2011, 2.75% for 2012

Montevideo Police Department:

Term: 2010 (reopener)

Wages: Reduce general increase from 4% to 2%

Perham Police Department:

Term: 2010-2011

Wages: 0% for 2010 and 2% for 2011

Plaineview Police Department:

Term: 2010 (first contract)

Wages: Same wage schedule as 2009 and no step increases

Economic changes: City revised wage schedule in 2008, changing from 12 steps to 6 steps with increases for all members. OT for hours worked beyond shift rather than FLSA standard.

Premium pay for working holidays added. Insurance opt-out payment of \$300.00 per month, an additional \$125.00 for those who qualify and do not elect family coverage. Carry over of up to 80 hours of PTO earned, with sell back of excess earned allowed, provided employee uses at least 80 hours during the year; language to provide use of PTO for illness will not be denied.

Robbinsdale Police Department Supervisors:

Term: 2009-2010

Wages: 0% for 2009, 2.55% for 2010

Economic changes: Employer health insurance contribution increased to \$750.00 for 2010.

St. Anthony Police Department:

Term: 2010
Wages: 0%

St. Charles Police Department:

Term: 2010 reopener
Wages: Agreed to defer 2% increases on 1/1 and 7/1 to 12/31/10, when 7/1/10 wage schedule becomes effective.

St. Louis Park Police Department Supervisors:

Term: 2010-2011
Wages: 1% on 1/1/10 and 2.25% on 12/31/10 with no layoff or furlough language, 0% for 2011

Economic changes: Deferred compensation match of \$10.00 per month if the employee puts in \$50.00 per month, on a trial basis.

Sherburne County Sheriffs Department Supervisors:

Term: 2010
Wages: 0% in wages, full merit increase for eligible employees
Economic changes: 40 hours of unpaid furlough through purchase of additional PTO. Increased cafeteria contribution to \$836.12.

Steele County Sheriffs Department Sergeants:

Term: 2009
Wages: 0% (consistent with all union settlements)
Economic changes: MOU for 2010 for insurance, establishing the HSA and VEBA as base plans.

Stevens County Sheriffs Department:

Term: 2010
Wages: 0%

Wayzata Police Department:

Term: 2010
Wages: 0%

Economic changes: Educational tuition reimbursement. MLK added as a designated holiday. Language changes on sick leave and severance.

Windom Police Department:

Term: 2009-2010-2011

Wages: \$1,000.00 added to wage steps for 2009, 1% for 2010, and 1% on 1/1/11 and 1% on 7/1/11